

Salary Table 2026-DET (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.97	\$ 14.44	\$ 14.91	\$ 15.37	\$ 15.83	\$ 16.10	\$ 16.56	\$ 17.03	\$ 17.05	\$ 17.48
	O	20.96	21.66	22.37	23.06	23.75	24.15	24.84	25.55	25.58	26.22
2	B	15.71	16.08	16.61	17.05	17.24	17.74	18.25	18.76	19.26	19.77
	O	23.57	24.12	24.92	25.58	25.86	26.61	27.38	28.14	28.89	29.66
3	B	20.57	21.14	21.72	22.29	22.86	23.43	24.00	24.57	25.15	25.72
	O	30.86	31.71	32.58	33.44	34.29	35.15	36.00	36.86	37.73	38.58
4	B	23.09	23.73	24.38	25.02	25.66	26.30	26.94	27.58	28.23	28.87
	O	34.64	35.60	36.57	37.53	38.49	39.45	40.41	41.37	42.35	43.31
5	B	26.55	27.27	27.99	28.71	29.42	30.14	30.86	31.58	32.29	33.01
	O	39.83	40.91	41.99	43.07	44.13	45.21	46.29	47.37	48.44	49.52
6	B	28.00	28.80	29.60	30.40	31.20	32.00	32.80	33.60	34.40	35.20
	O	42.00	43.20	44.40	45.60	46.80	48.00	49.20	50.40	51.60	52.80
7	B	30.23	31.11	32.00	32.89	33.78	34.67	35.56	36.45	37.34	38.23
	O	45.35	46.67	48.00	49.34	50.67	52.01	53.34	54.68	55.68	55.68
8	B	31.50	32.49	33.47	34.46	35.44	36.43	37.41	38.39	39.38	40.36
	O	47.25	48.74	50.21	51.69	53.16	54.65	55.68	55.68	55.68	55.68
9	B	33.71	34.80	35.88	36.97	38.06	39.15	40.24	41.32	42.41	43.50
	O	50.57	52.20	53.82	55.46	55.68	55.68	55.68	55.68	55.68	55.68
10	B	37.12	38.32	39.52	40.71	41.91	43.11	44.30	45.50	46.70	47.90
	O	55.68	55.68	55.68	55.68	55.68	55.68	55.68	55.68	55.68	55.68
11	B	39.47	40.78	42.10	43.42	44.73	46.05	47.36	48.68	50.00	51.31
	O	55.68	55.68	55.68	55.68	55.68	55.68	55.68	55.68	55.68	55.68
12	B	47.31	48.88	50.46	52.04	53.61	55.19	56.77	58.35	59.92	61.50
	O	55.68	55.68	55.68	55.68	55.68	55.68	56.77	58.35	59.92	61.50
13	B	56.25	58.13	60.00	61.88	63.76	65.63	67.51	69.38	71.26	73.13
	O	56.25	58.13	60.00	61.88	63.76	65.63	67.51	69.38	71.26	73.13
14	B	66.48	68.69	70.91	73.12	75.34	77.56	79.77	81.99	84.20	86.42
	O	66.48	68.69	70.91	73.12	75.34	77.56	79.77	81.99	84.20	86.42
15	B	78.19	80.80	83.41	86.01	88.62	91.22	93.83	94.49	94.49	94.49
	O	78.19	80.80	83.41	86.01	88.62	91.22	93.83	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>